Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

A	For the	2022 calen	dar year, or tax year beginning January 01 , 2022, and ending	Decem	ber 31	, 20 22			
В	Check if a	applicable:	C Name of organization SERES Global			yer identification number			
	Address	change	Doing business as SERES Global			47-1287984			
	Name cha	ange	Number and street (or P.O. box if mail is not delivered to street address)	om/suite	F Teleph	one number			
	Initial retu	rn	1804 S Viewcrest Ln,	omrodito	Liciopii	206-434-9155			
	Final return	n/terminated	City or town, state or province, country, and ZIP or foreign postal code			200-434-3133			
	Amended	return	Spokane Valley, WA 99212		G Gross	receipts \$ 52488			
	Application	n pending	F Name and address of principal officer: Gary Teale (CFO)	H(a) Is this a n		receipts \$ 52488 subordinates? Yes No			
42-			1804 S Viewcrest Ln, Spokane Valley, WA 99212			s included? Yes No			
ī	Tax-exem	pt status:	✓ 501(c)(3)	and the second section is		t. See instructions.			
J	Website:	www.sere		H(c) Group e					
K			Corporation Trust Association Other L Year of formati						
P	art I	Summa	= 1 out of format	2014	IVI State (of legal domicile: CA			
	1 1	Briefly des	cribe the organization's mission or most significant activities: SERES (lobal aducat	oc omno	More and angues			
9	,	vouna peor	ole as change agents to lead the transition towards climate resilient, susta	inchia comm	es, empo	wers and engages			
an	1		sustained agonts to lead the Bullston towards climate resilient, Sustained	mable comm	unities.				
err	2 (Check this	box \square if the organization discontinued its operations or disposed of	more than 2	50/ of ito	not goods			
Activities & Governance	3 1	Number of	voting members of the governing body (Part VI, line 1a)	more than 2	5,545,5	_			
ø	4 1	Number of	independent voting members of the governing body (Part VI, line 1b)		3	8			
ies	5	Total numb	per of individuals employed in calendar year 2022 (Part V, line 2a)		5	8			
Ž	6 7	Total numb	per of volunteers (estimate if necessary)		6	0			
Ac			ated business revenue from Part VIII, column (C), line 12			8			
	b 1	Net unrelat	ed business tayable income from Form 000 T Book I live 44		7a 7b	0			
			ed business taxable income from Form 990-1, Part I, line 11	Prior Yea		Ourse t Voice			
m	8 (Contributio	ns and grants (Part VIII, line 1h)	FIIOI Tea		Current Year 52479			
Revenue	9 F	Program se	ervice revenue (Part VIII, line 2g)		115222				
eve	10 I	nvestment	income (Part VIII, column (A), lines 3, 4, and 7d)						
ď	11 (Other rever	nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1	9			
	12 T	otal reveni	ue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)						
	13 (Grants and	similar amounts paid (Part IX, column (A), lines 1–3)		115223	52488			
	14 E	Benefits pa	tid to or for members (Part IX, column (A), line 4)		140000	68000			
S	15 8	Salaries, oth	ner compensation, employee benefits (Part IX, column (A), lines 5–10)						
Expenses	16a F	rofessiona	al fundraising fees (Part IX, column (A), line 11e)						
be	ЬΤ	otal fundra	-1-1						
ũ	17 (Other expe	nses (Part IX, column (D), line 25) 2647 nses (Part IX, column (A), lines 11a–11d, 11f–24e)						
	18 T	otal exper	sees Add lines 13-17 (must equal Bort IV column (A) line 05)		2854	5165			
	19 F	Revenue le	ss expenses. Subtract line 18 from line 12		142854	73165			
or				eginning of Curr	-27631	-20677 End of Year			
sets or alances	20 T	otal assets	s (Part X, line 16)	againing of Our					
t As	21 T		ies (Part X, line 26)		302078	281411			
Net Ass Fund Bal	22 N		or fund balances. Subtract line 21 from line 20		202070	10			
Pa	rt II	Signatur			302078	281401			
Und	der penaltie	es of perjury,	I declare that I have examined this return, including accompanying schedules and staten	ents and to the	heet of m	v knowledge and belief it is			
true	e, correct, a	and complete	Declaration of preparer other than officer) is based on all information of which preparer	nas any knowled	lge.	y knowledge and belief, it is			
		∞	du le 1 eale		610	123			
Sig		Signature of o	fficer	Date	2/11	125			
He	re	Go	ary A. Teale Treasurer						
	T		name and title						
Pai	id	Print/Type	preparer's name Preparer's signature Date		Check	l if PTIN			
	parer				self-emplo	The second			
	e Only	Firm's nam	e	Firm's	EIN				
	4	Firm's addr		Phone					
May	the IRS	discuss th	nis return with the preparer shown above? See instructions			. Yes No			
	THE RESERVE THE PARTY OF THE PA								

Form 99	0 (2022) Page 2
Part I	
1	Briefly describe the organization's mission:
•	To educate, empower, and engage young people as agents of change to lead the transition towards climate resilient, sustainable
	communities.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4-	(Code) \(\sigma_{\text{code}}\)
4a	(Code:) (Expenses \$ 47000 including grants of \$ 47000) (Revenue \$)
	Grants to Asociación SERES
	Asociación SERES works with marginalized youth in Central America's Northern Triangle, primarly Guatemala and El Salvador.
	Asociación SERES offers programs in youth leadership development and sustainability education, helping provide young people
	with the skills and tools to stay home and build healthy, sustainable communities. The grants awarded in 2022 were to support youth from low-income rural communities through series of training, workshops and fellowships. The grant supported 18 Activate programs
	1 Annual Summit, 4 Catalyzers Training, 14 fellows and 44 community projects, impacting 980 direct participants and 2910 youth
	benefiting and contribuiting to community projects and activities.
4b	(Code:) (Expenses \$ 21000 including grants of \$ 21000) (Revenue \$)
	Service agreement with Asociación SERES
	This service agreement was for the supervision and oversight of SERES Global's grantee partners in country, as well as the creation
	of new partnerships and investigation into further collaboration opportunities.
	Some of our partners continue to be Impact Marathon, Educate2Envision, ConnectED, Fundación Unbound, FUDI, Proyecto CAN,
	El Directorio Guatemala, ICTA, Natury, Rotary Club Escuintla, Red de Jóvenes por el Agua Guatemala.
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
00	
	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$
4e	Total program service expenses 68000

Part	IV Checklist of Required Schedules			Page 3
	onounded inequired concudies		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A			110
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	•	1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III			5120
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	5		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	6		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	7		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		1
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		1
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV			
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	14b	1	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	15	1	,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	16		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	17		✓
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	18		✓
20a		19		1
20a b	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		1
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		1
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1

Part	Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	00		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	23 24a		1
b	and the state of t	24b		1
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		1
d	o and the four terms of the fo	24d		1
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):	21		·
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		1
b		28b		1
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N. Part I	30		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Sex
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		/
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		/
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		198
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O		,	1
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V	38	V	
8:			Yes	No
1a b c	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	reportable gaming (gambling) winnings to prize winners?	10	-	

Part	V Statements Decarding Other IDS Filings and Tay Compliance (continued)			Page 3
2a	g and tax compliance (continued)		Yes	No
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,	4		
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		1
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
b	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		/
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			
7		6b		
a	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
-	and services provided to the payor?			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a		1
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7b		
	required to file Form 8282?			,
d	If "Yes," indicate the number of Forms 8282 filed during the year	7c		/
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	70		,
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		1
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		1
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	711		V
	sponsoring organization have excess business holdings at any time during the year?	8		1
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		1
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		1
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b 13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
-	the organization is licensed to issue qualified health plans		2 19	
С		384		
14a	Enter the amount of reserves on hand	11-		,
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14a	-	✓
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14b		
	excess parachute payment(s) during the year?	15		,
	If "Yes," see the instructions and file Form 4720, Schedule N.	10	NEWS.	_
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		1
	If "Yes," complete Form 4720, Schedule O.	10		_
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities		4	
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		1
	If "Yes," complete Form 6069.			

Part	90 (202						Page 6
Fart	M	Governance, Management, and Disclosure. For each "Yes" response to lines 2 response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change	throug	h 7b belov	v, and	for a	"No
		Check if Schedule O contains a response or note to any line in this Part VI			. OCC 11	isiiuo	uons.
Sect	ion A	. Governing Body and Management					
-						Yes	No
1a	Ente	r the number of voting members of the governing body at the end of the tax year.	1a		8		
	if th	ere are material differences in voting rights among members of the governing body, or e governing body delegated broad authority to an executive committee or similar					
20	com	mittee, explain on Schedule O.					
р 2	Ente	r the number of voting members included on line 1a, above, who are independent .	1b		8		
	any	any officer, director, trustee, or key employee have a family relationship or a business other officer, director, trustee, or key employee?			2		1
3	supe	the organization delegate control over management duties customarily performed by or ervision of officers, directors, trustees, or key employees to a management company or o	ther p	erson?.	3		1
4	Did t	he organization make any significant changes to its governing documents since the prior For	m 990	was filed?	4		1
5	Did 1	he organization become aware during the year of a significant diversion of the organization	on's a	ssets?.	5		1
6 7a	Did	the organization have members or stockholders?	: :		6		1
	one	the organization have members, stockholders, or other persons who had the power to or more members of the governing body?			7a		1
b	stoc	any governance decisions of the organization reserved to (or subject to approva	l by)	members,	7b		,
8	Did	the organization contemporaneously document the meetings held or written actions un ear by the following:	dertak	en during	70		-
а							
b	Fact	governing body?	* *		8a	1	
9	Is the	ere any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot	ot hor	eached at	8b	1	
	the c	organization's mailing address? If "Yes," provide the names and addresses on Schedule	0 .	eached at	9		,
Secti	on B	Policies (This Section B requests information about policies not required by the	e Inte	rnal Reve	nue C	ode.)	
						Yes	No
10a	Did t	he organization have local chapters, branches, or affiliates?			10a		1
b	affilia	es," did the organization have written policies and procedures governing the activities outes, and branches to ensure their operations are consistent with the organization's exempted.	f such	chapters,	104		
11a		he organization provided a complete copy of this Form 990 to all members of its governing body before			10b	1	
b	Desc	ribe on Schedule O the process, if any, used by the organization to review this Form 990).	g ale lolli.	110		
12a	Did t	he organization have a written conflict of interest policy? If "No," go to line 13			12a	1	
b	Were	officers, directors, or trustees, and key employees required to disclose annually interests that could give	e rise to	conflicts?	12b	1	
C	Did 1	he organization regularly and consistently monitor and enforce compliance with the	ooliov	If "Voo"			
40	aesc	ribe on Schedule O how this was done			12c	1	
13 14	Dia t	ne organization have a written whistleblower policy?			13	1	
15	Did t	he organization have a written document retention and destruction policy?			14	1	
	inder	he process for determining compensation of the following persons include a review a pendent persons, comparability data, and contemporaneous substantiation of the deliberation	and ap	proval by			
а	The	organization's CEO, Executive Director, or top management official	ni anu	decision?	45-		
b	Othe	r officers or key employees of the organization			15a		1
	It "Ye	es" to line 15a or 15b, describe the process on Schedule O. See instructions.			15b		V
16a	Did t	he organization invest in, contribute assets to, or participate in a joint venture or simi a taxable entity during the year?	lar arra	angement	10-		
b	If "Ye	es," did the organization follow a written policy or procedure requiring the organization	to ex	aluate ite	16a		1
	partic	cipation in joint venture arrangements under applicable federal tax law, and take steps t	o safe	quard the			
Soction	on C	Disclosure			16b		
17		ne states with which a copy of this Form 990 is required to be filed CA					
18	Secti	on 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable	-\ 000		-		
4500	(3)s o	nly) available for public inspection. Indicate how you made these available. Check all that	annly	, and 990-	ı (sec	tion 5	U1(C)
	☑ o	wn website					
19	Desc	ribe on Schedule O whether (and if so, how) the organization made its governing docu	mente	conflict c	of inter	aet n	olicy
	and i	nancial statements available to the public during the tax year.					Jiicy,
20	State	the name, address, and telephone number of the person who possesses the organization	n's bo	oks and re	cords		
	Gary	Teale, Treasurer, 1804 S Viewcrest Ln, Spokane Valley WA 99212					

Earm	000	(2022)
-orm	990	(2022)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization r	or any relate	d org	aniz	zatio	on c	ompe	ensa	ated any current	officer, director,	or trustee.
(A) Name and title	(B) Average hours	Position (do not check more than one box, unless person is both an officer and a director/trustee)					h an	compensation	(E) Reportable compensation from related	(F) Estimated amount of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) Sherry Miller	1									
President	AND THE RESIDENCE OF THE PROPERTY OF THE PROPE	1		1				C	0	0
(2) Kathy Ruhf Secretary	11	1		1				0	0	0
(3) Gary Teale	3					III T				
Treasurer		1		1				0	0	0
(4) Jacob Carter	1	10				11 111				
Board Member		1							0	0
(5) Alia Whitney-Johnson Board Member	11	1							0	
(6) Corrina Grace Board Member	11	1								
(7) Fredy Sitavi	1									
Board Member		1							0	
(8) Elizabeth Machic Board Member	11	1						0		
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

(A) Name and title		(B) Average hours per week	box,	unles	Pos neck ss pe	rson	e than o is both or/trus	h an	(D) Reportable compensation from the	(E) Reportable compensation from related	(F Estimated of ot comper	amount
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former		organizations (W-2/ 1099-MISC/ 1099-NEC)		the tion and
(15)												
(16)												
(17)												
(18)												
(19)									111			
(20)												
(21)									2.75			
(22)												
(23)												
(24)												-
(25)												
1b c d	Subtotal	VII, Section	n A			:		e) w	0 0 0 0 0ho received mor	(0
3	Did the organization list any former of employee on line 1a? If "Yes," complete s	officer, dire	ector,	tru	iste	e, k	key e	mpl	loyee, or highes	st compensated		'es No
4	For any individual listed on line 1a, is the organization and related organizations individual	greater th	an \$1	150,	,000)? /	f "Ye	es,"	complete Sche	dule J for such	4	1
5	Did any person listed on line 1a receive of for services rendered to the organization	or accrue co	ompe	nsa ete	tion Scl	fro	m any	y un	related organiza	tion or individua	5	1
Section 1	on B. Independent Contractors		- Deckin	-								
	Complete this table for your five high compensation from the organization. Repo	ort compen	ensation	ea n foi	r the	epe e ca	lenda	r ye	ar ending with or	received more within the organ	than \$10 nization's	0,000 of tax year.
	(A) Name and business add	Iress							(B) Description of ser	vices	(C) Compensati	on
2	Total number of independent contractor received more than \$100,000 of compens	ers (includination from	ng bu the or	ıt n gan	ot izat	limit ion	ed to	o th	nose listed abov	e) who		200

Part VIII	Statement of Revenue
	Ctatofficiti of Heveliae

Let	· VIII	Check if Schedule O contains a res	ponse	e or note to an	y line in this Pa	art VIII		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts,	1a	Federated campaigns	1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b		1b					
	С	_	1c					
	d		1d					
	e	Government grants (contributions)	1e					
	f	All other contributions, gifts, grants, and similar amounts not included above						
		Noncash contributions included in	1f	52479				
E O	g	U 4- 41	4- 0					
Sor	h	Total. Add lines 1a-1f	1g \$		Salabella (1			
	- 11	Total. Add lilles Ta-TT		Business Code	52479			
9	2a			Business Code			A STATE OF THE STA	
Program Service Revenue			-					
gram Ser Revenue	c		-					
am	d		-					
20 %	е							
P	f	All other program service revenue .	-					
200	g	Total. Add lines 2a-2f						
	3	Investment income (including divide	ends,	interest, and				
		other similar amounts)			9			
	4	Income from investment of tax-exempt	t bond	d proceeds				
	5	Royalties						
		(i) Real		(ii) Personal				
	6a	Gross rents 6a						
	b	Less: rental expenses 6b						
	C	Rental income or (loss) 6c						
	d		· ·					
	7a	Gross amount from (i) Securities sales of assets	5	(ii) Other				
		other than inventory 7a						
0	b	Less: cost or other basis	_					
Revenue		and sales expenses . 7b						
e	c	Gain or (loss) 7c						
æ	d	Net gain or (loss)						
Othe	8a	Gross income from fundraising						F
0		events (not including \$						
		of contributions reported on line						
			Ва					
	b		3b					
	C	Net income or (loss) from fundraising	events	3				
	9a	activities Cas Dart IV II do						
	102		9a					
			9b					
	102	Net income or (loss) from gaming active Gross sales of inventory, less	vities					
	100	roturno and allaurances	0-					
	b		0a					
		Net income or (loss) from sales of inve	0b				aracevela 30	
S		or hossy nom sales of five		Business Code				
Miscellaneous Revenue	11a			2011033 0006				Charles Allegan
scellaneo Revenue	b							
e e	С		-					
E E	d	All other revenue	-					
2	е	Total. Add lines 11a-11d						
	12	Total revenue Cas instructions			52488			

Part IX	Statement of	f Functional	Expenses
---------	--------------	--------------	----------

Section	on 501(c)(3) and 501(c)(4) organizations must comp	lete all columns. All	other organizations	must complete colu	mn (A).
	Check if Schedule O contains a response	or note to any line	in this Part IX .		, 🗆
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21 .				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	68000	68000		
4 5	Benefits paid to or for members				
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
a	Management				
b	Legal				
d	Accounting	449		449	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion				
13	Office expenses	75		75	
14	Information technology	236		236	
15	Royalties				
16 17	Occupancy				
18	Travel	1682			1682
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	Gov/regulatory fees	75		75	
b	Donation processing fees	965		/5	965
С	Wire transfer fees	181		181	903
d	Other miscellaneous expenses	1502	1500	2	
е	All other expenses				
25 26	Joint costs. Complete this line only if the	73165	69500	1018	2647
20	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Part X	D-1	01
	Balance	Shoot

		Check if Schedule O contains a response or note to any line in this Par	t X		🗆
			(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing	282077	1	252857
	2	Savings and temporary cash investments	20001	2	28010
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	544
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	_	controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	THE REAL PROPERTY AND ADDRESS OF
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11	7	12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	302078		204444
	17	Accounts payable and accrued expenses	302078	17	281411
	18	Grants payable		18	10
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
S	22	Loans and other payables to any current or former officer, director,		21	
Iţ		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third		24	
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0	26	10
Net Assets or Fund Balances		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	0		10
	27	Net assets without donor restrictions		27	
	28	Net assets with donor restrictions		28	
		Organizations that do not follow FASB ASC 958, check here		20	
		and complete lines 29 through 33.			
	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
ISS	31	Retained earnings, endowment, accumulated income, or other funds .		31	
t	32	Total net assets or fund balances	302078	32	204 404
Ž	33	Total liabilities and net assets/fund balances	302078		281401
			302078	30	281411 Form 990 (2022)

Par	XI Reconciliation of Net Assets			age 12
	Check if Schedule O contains a response or note to any line in this Part XI			. 🗆
1	Total revenue (must equal Part VIII, column (A), line 12)			52488
2	Total expenses (must equal Part IX, column (A), line 25)			7316
3	Revenue less expenses. Subtract line 2 from line 1			-20677
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))		2100	0207
5	Net unrealized gains (losses) on investments			0207
6	Donated services and use of facilities			
7	Investment expenses			
8	period adjustments			
9	Other changes in net assets or fund balances (explain on Schedule O).			
0	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X line			
	32, column (B))		2	81401
	Check if Schedule O contains a response or note to any line in this Part XII		Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:			1
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?			1
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
С		and the same of	-	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
С		20		

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.

Uniform Guidance, 2 C.F.R. Part 200, Subpart F?

Form **990** (2022)

3a

3b